



Information Circular

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Subject: DISTRICT ALLOWANCE RATES ADJUSTMENTS 2015

The Department of Commerce has issued Circular to Departments and Authorities No. 4 of 2015 detailing adjustments to the rates of District Allowances.

This Circular advises of adjustments to District Allowance rates under the *District Allowance (Government Officers) General Agreement 2010* and the *District Allowance (Government Wages Employees) General Agreement 2010*.

The District Allowance rates are effective on and from the first full pay period commencing on or after 1 July 2015 unless otherwise specified.

Schedule A prescribes the rates for the *District Allowance (Government Officers) General Agreement 2010* and apply to employees entitled to receive a district allowance under the following industrial agreements:

- Public Service and Government Officers General Agreement 2014
- WA Health – HSUWA – PACTS Industrial Agreement 2014
- Department of Health Medical Practitioners (WA Country Health Service) AMA Industrial Agreement 2013
- WA Health Engineering and Building Services Industrial Agreement 2015

Schedule B prescribes the rates for the *District Allowance (Government Wages Employees) General Agreement 2010* will apply to employees entitled to receive a district allowance under the following industrial agreements:

- WA Health – United Voice – Hospital Support Workers Industrial Agreement 2012
- WA Health – ANF - Registered Nurses, Midwives and Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses - Industrial Agreement 2013
- WA Health – United Voice – Enrolled Nurses, Assistants in Nursing, Aboriginal and Ethnic Health Workers Industrial Agreement 2014

The two-year transitional arrangements to phase-in reductions for employees engaged in particular locations prior to 15 April 2014 has now ceased. For employees, who were

engaged prior to 15 April 2014, in the localities of Karratha/Dampier, Kimberley (other than the exception locations) and Pilbara (other than the exception locations) the new rates will be lower due to the transitional arrangements process concluding.

All employees will now be on a single schedule of rates regardless of their engagement date at that locality.

Any queries regarding this circular can be sent to: industrial.relations@health.wa.gov.au

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SCHEDULE A

DISTRICT ALLOWANCE – GOVERNMENT OFFICERS

The following rates are applicable from the first pay period on or after 1 July 2015 for all salaried employees.

REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.a.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.a.
Kimberley	7,436	Broome	8,361
Pilbara	9,299	Karratha/Dampier	9,449
Gascoyne	6,868	Carnarvon	4,387
Mid West	3,210	Geraldton	1,239
Goldfields-Esperance	2,734	Kalgoorlie/Boulder	2,354
		Esperance	2,399
		Warburton	4,791
Wheatbelt	Nil	Outside Exclusion Zone	2,043
Great Southern	Nil	Outside Exclusion Zone	2,043
		Jerramungup	2,043

The following transitional District Allowance rates **have ceased to** apply to Government Officers who were engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014.

The application of these rates will cease after the final pay period commencing just prior to 1 July 2015:

REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.a.
Kimberley	9,230
Pilbara	12,661
Karratha/Dampier	12,865

SCHEDULE B

The following rates are applicable from the first pay period on or after 1 July 2015 for all Government wages employees.

DISTRICT ALLOWANCE – GOVERNMENT WAGES EMPLOYEES

REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.w.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.w.
Kimberley	142.54	Broome	160.27
Pilbara	178.26	Karratha/Dampier	181.13
Gascoyne	131.65	Carnarvon	84.10
Mid West	61.53	Geraldton	23.75
Goldfields-Esperance	52.41	Kalgoorlie/Boulder	45.12
		Esperance	45.99
		Warburton	91.86
Wheatbelt	Nil	Outside Exclusion Zone	39.16
Great Southern	Nil	Outside Exclusion Zone	39.16
		Jerramungup	39.16

The following transitional District Allowance rates **have ceased to** apply to Government Wages Employees who were engaged in the Kimberley, Pilbara or Karratha/Dampier prior to 15 April 2014.

The application of these rates will cease after the final pay period commencing just prior to 1 July 2015:

REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.a.
Kimberley	176.93
Pilbara	242.70
Karratha/Dampier	246.61